

## **Now Is the Time to Nominate 30 Under 30**

In conjunction with the Young Fastener Professionals Association, the Fastener Industry Coalition (FIC) will again this year recognize 30 young industry professionals who are making a difference in the industry.

Nominees should be natural-born leaders who are driven, motivated, and passionate about their jobs and the future of this industry. They can range in departments, levels of experience, and geographic location.

Applicants can be nominated by either a colleague or themselves by completing the nomination form.

The winners will be recognized at the National Fastener Industrial & Mill Supply Expo in Las Vegas, October 21, 2015.

Click here for the nomination form: <http://www.youngfastenerprofessionals.com/nominate/>

### Rules for Choosing the 30

A committee of five people will choose the 30 Under 30. The committee will be comprised of members of the Fastener Industry Coalition (FIC) and the Young Fastener Professionals (YFP).

Criteria used to choose the 30 will include information submitted on the application forms. Because we are not using measurable indicators such as GPA or things used by scholarship committees, the decisions will be largely subjective. For this reason, we are electing to have five committee members, or five different points of view.

Although there are no measurable indicators, some of the things we would ask the committee members to consider would include the following:

- Length of time at their current position
- Position within their organization (president or other officer, national account manager, regional account manager, lead programmer, or any other designation that indicates they have exceptional responsibilities at their company)
- Any measurable progress noted (cost saving initiatives, sales increases, demonstrable efficiency increases, etc.) in their statement/essay
- Biographical information – whether this is a personal application submitted or an application submitted by a sponsor, this portion will weigh heaviest on determining who will be named in the 30

With five committee members, there will be no ties. Each member of the committee will see each application for review. Committee members who work with any of the nominees will not be allowed to vote on those applicants unless there is a 2-2 tie from the other committee members.

This program is designed to recognize and encourage the young employees of our industry to make the fastener industry a long term commitment because they can be part of a better future for the industry.

### Class of 2014

Josh Ballard, Sems & Specials  
Julie Clarke, BHJ Bay City Screw & Bolt  
Shelby Cunningham, Hudson Fasteners, Inc.  
Cory Facemire, NSK Industries  
Alexandra Giangrande, Nylok  
Andy Graham, National Threaded Fasteners  
Angelo Gramulgia, Jergens

Mark Hundley, Unytite, Inc.  
Allison James, Stelfast, Inc.  
Christopher Jeznach, SPIROL  
Miguel Jones, Divspec (Edwards & West)  
Kristen Kessler, Solution Industries  
Jordan Lohrens, Trinity Logistics  
Mathew Lomando, Bel-Metric  
Patricia Lomando, Bel-Metric  
John Medcalf, Field Fastener  
Mark Meyers, Komar Screw  
TJ Munson, International Fasteners  
Landon Nye, LISI Aerospace  
Melissa Patel, Field Fastener  
Christopher Rider, Stelfast, Inc.  
Aaron Shushan, Specialty Sales Reps  
John Sundstrom, Sems & Specials  
Colin Tansey, Specialty Bolt  
Andrew Urhausen, All American Systems  
Jeffrey Van Fossen, Penn Engineering  
Bryan Wheeler, Star Stainless Screw Co.  
Dustin Windsor, Solution Industries  
Adam Wong, Bisco Industries  
Caleb Zehnder, Trinity Logistics

#### About the Fastener Industry Coalition

The mission of the Fastener Industry Coalition (FIC) is to provide support and resources to fastener industry regional and national participating associations to help them improve efficiency, effectiveness and membership value

FIC members include:

- Fastener Training Institute
- Industrial Fasteners Institute
- Metropolitan Fastener Distributors Association
- Mid-Atlantic Fastener Distributors Association
- Mid-West Fastener Association
- National Fastener Distributors Association
- New England Fastener Distributors Association
- North Coast Fastener Association
- Pacific-West Fastener Association
- Southeast Fastener Association
- Southwest Fastener Distributors Association
- Specialty Tools and Fastener Distributors Association
- Women in the Fastener Industry

For more information about FIC, visit [www.fastenercoalition.org](http://www.fastenercoalition.org)

#### About Young Fastener Professionals

The Young Fastener Professionals (YFP) is a community of young professionals that seek to offer a glimpse of the fastener industry through the perspective of the next generation. While respectfully preserving the industry's past, the next generation is shaping the future of the business spectrum through technology, while implementing

the most current business practices. This organization hopes to create a platform for young professionals and the businesses employing them to develop, educate, and enhance a variety of business initiatives through strategic analysis. YFP also hopes to serve as forum for networking, referrals and professional support to improve the fastener industry as a whole.

The mission of YFP is to create an inclusive community to empower the next generation of fastener professionals and their companies through education, collaboration and networking.

For more information about YFP visit [www.youngfastenerprofessionals.com](http://www.youngfastenerprofessionals.com)