



Application Engineer

Are you looking to become part of a unique and growing company? A place where you are empowered to make a difference? Then Field is the place for you!

Field is a global supplier of fasteners, inventory management services (VMI) and engineering technical support. Our continued growth for the past 24 years is due to our dedication to lowering cost and improving quality through a technical approach to fasteners and fastenings. Field has built its reputation on meeting customers' quality, cost reduction and inventory targets by utilizing superior systems, team members and suppliers. Whether the need is for fasteners, "C" commodities, logistic services or technical support; in North America or around the world, Field takes pride in being the single source partner.

We are hiring an experienced, results-driven and independent thinking Team Member to work full-time on our Engineering Team. This position will work directly with sales and engineering, Field customers and internal Field team members providing product and application knowledge, testing, presentations and other technical contributions. The qualified candidate has a strong mechanical engineering background coupled with a practical mechanical aptitude; is accustomed to working in a team environment; and is willing to embrace Field's approach to providing technical support and solutions to our customers. Knowledge of fasteners, fastener manufacturing, and fastening applications is beneficial.

Essential Duties and Responsibilities:

- Commit to FIELD's Mission Statement and Core Values.
- The willingness and ability to engage in ongoing formal training on fasteners and fastening to achieve desired results.
- Maintain effective communication with internal and external customers and suppliers and provide engineering information by answering questions and requests.
- Work in a fast-paced, team-based environment.
- Utilize strong time management, analytical, and leadership skills with a commitment to being detail oriented.
- Be highly motivated, well organized, and results driven while working with limited direct supervision.
- Make effective presentations in order to communicate capabilities and results.
- Analyze problems, develop and present alternative solutions and influence eventual outcomes.
- Take on additional responsibilities and demonstrate flexibility in both work schedule and work environment based on business needs.
- Possess a strong mechanical aptitude.

Education and Experience:

- 2+ years of experience in an engineering role
- Understanding of mechanical engineering principles
- Mechanical aptitude, mechanical hands-on, roll-up your sleeve/get dirty desire a plus
- Working knowledge of fasteners is desired

Beneficial Experience:

- Bachelor's degree in Mechanical Engineering
- Manage proficiently Microsoft Word, Excel, PowerPoint and Outlook; prior experience with CAD programs; Auto CAD, Solid Works or Pro/ENGINEER.
- Travel to support business activities between 25-50% which may include some overnight travel.

Field is a progressive, growing, profitable company with great fringe benefits including:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life/AD&D/Short Term Disability Insurance
- Holiday/Vacation Pay
- Wellness Program/On Site Fitness Center
- Profit based bonus plan
- 401(k)
- Educational Assistance Program

Field Fastener ensures that all qualified applicants will receive consideration for employment without regard to race, sex, color, religion, sexual orientation, gender identity, national origin, protected veteran status, or on the basis of disability.